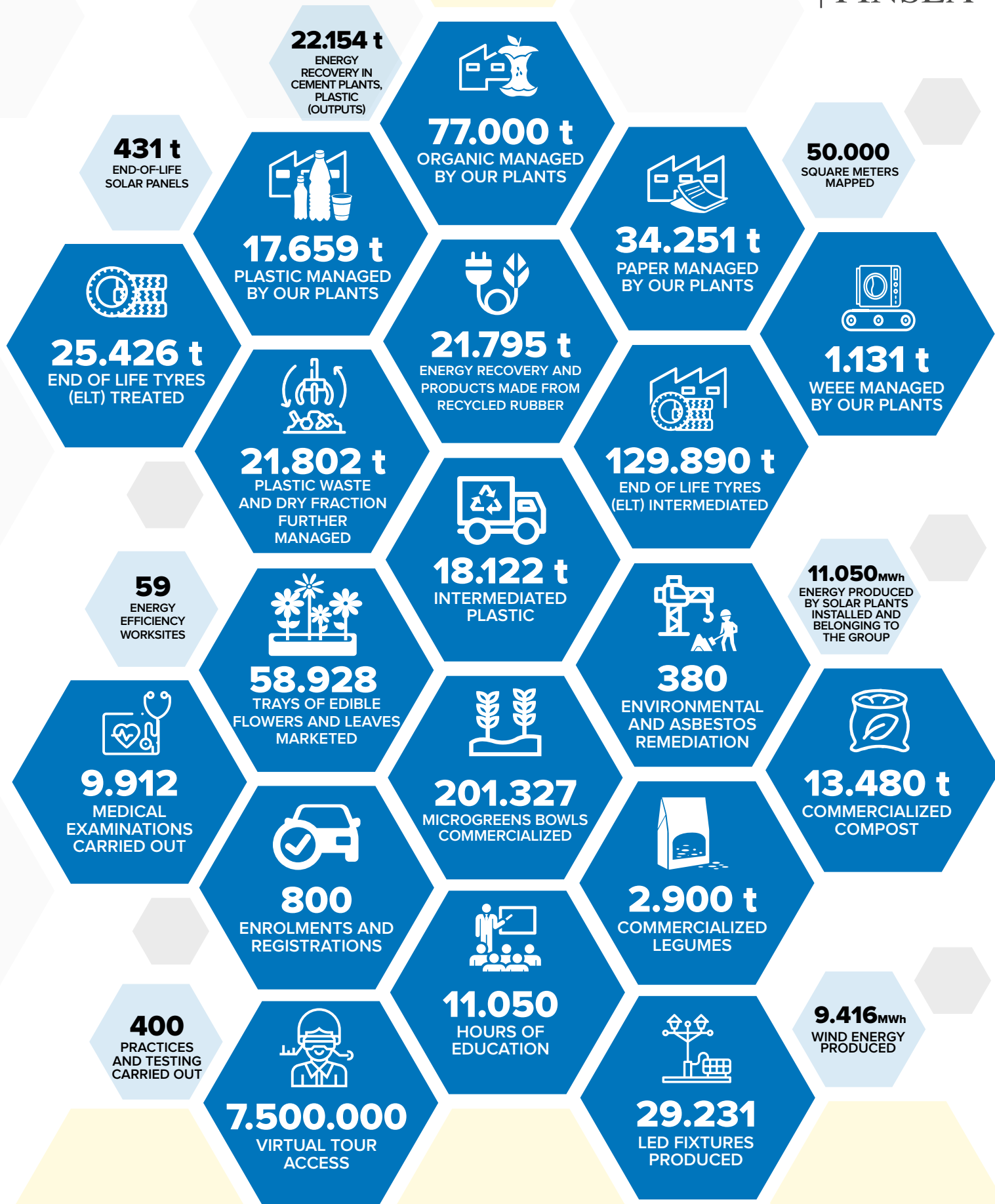


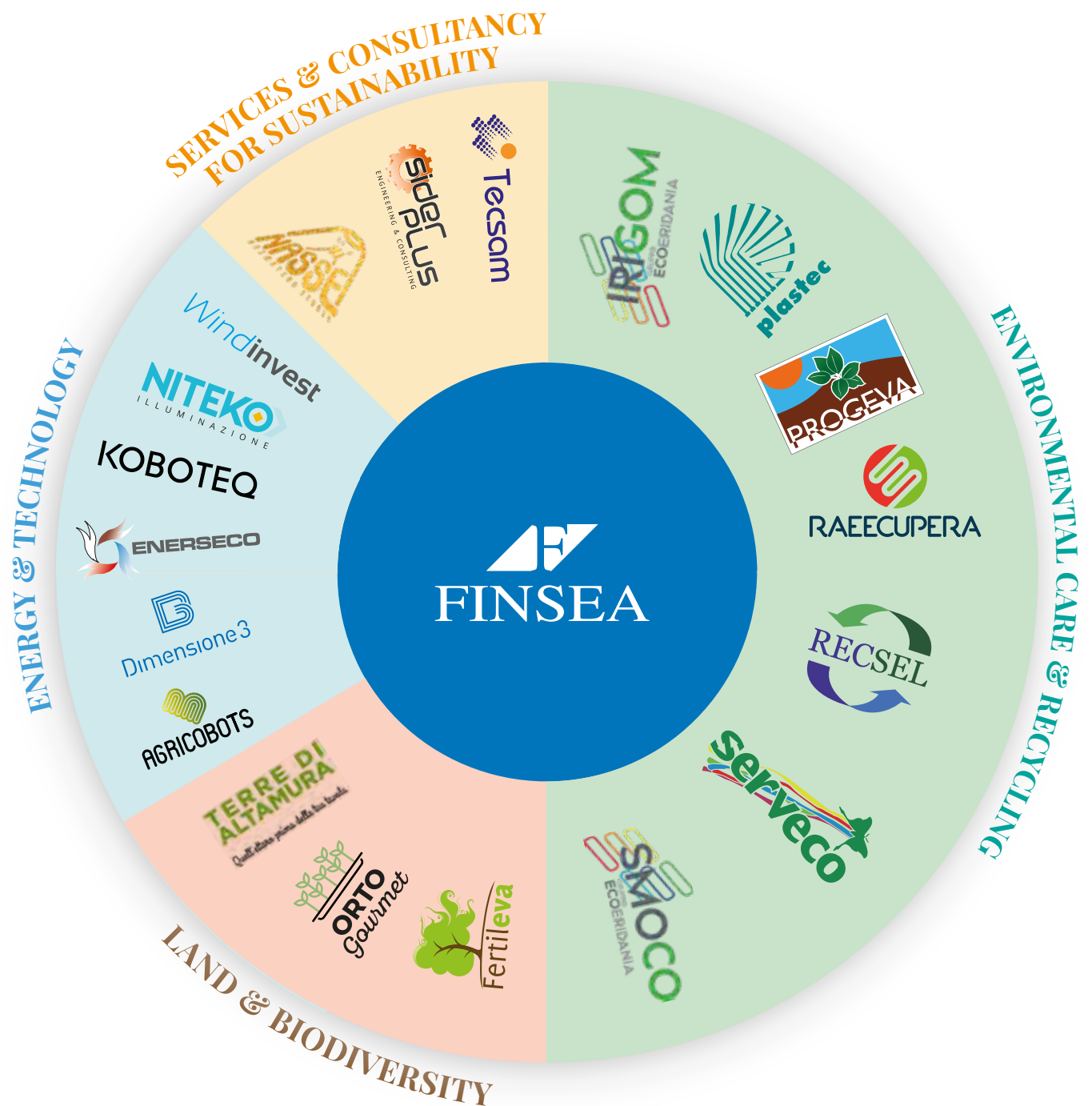


# Year 2022: Finsea Group data



# We want to bring innovation and change in everything we do to give everyone the opportunity to live a better present and future

Since 1999, the Finsea Group has been an ecosystem of companies operating in the fields of ecology and recovery, land and biodiversity, energy and technology, and sustainability consulting services. The Group's companies protect the planet's resources and promote sustainability practices through the management of environmental services, from the remediation of contaminated sites to the management of urban and industrial waste, which is recovered through selection and recycling plants. The Group is committed to producing sustainable energy and low-impact environmental technologies, confirming its attention to sustainability principles. Thanks to its expertise, it helps public and private customers achieve their goals in a healthy and sustainable way.



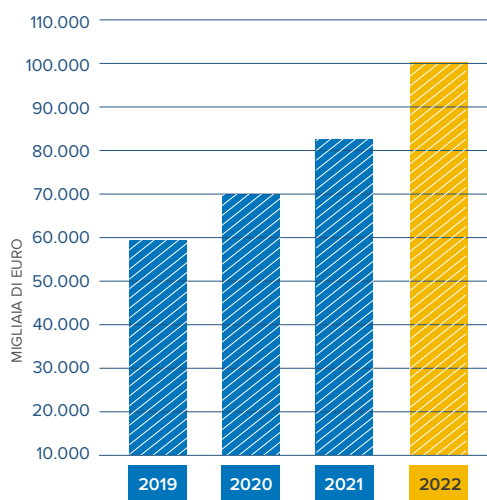


# Year 2022: Finsea Group data



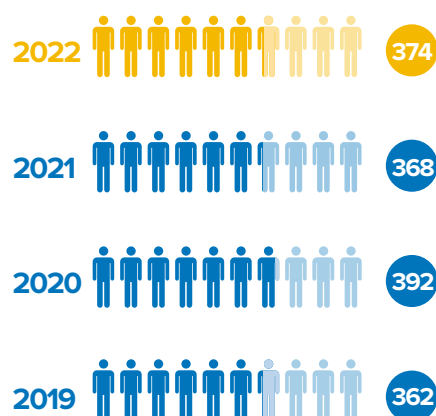
<b>4</b> <b>SECTORS</b> <ul style="list-style-type: none"> <li>• Environmental care &amp; recycling</li> <li>• Land &amp; biodiversity</li> <li>• Energy &amp; technology</li> <li>• Service &amp; consultancy for sustainability</li> </ul>	<b>19</b> <b>COMPANIES</b> <p>Sharing the principles of economical, environmental and social sustainability</p>	<b>100</b> <b>TURNOVER</b> <p>Milions euros</p>	<b>374</b> <b>WORKFORCE</b> <p>Collaborators</p>
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## Last 4 years turnover



[Source: administration and finance office]

## Workforce



[Source: Human resources office]

# Life Cycle Assessment

For us, being sustainable within our company walls is not enough. Climate change does not respect territorial boundaries or differentiate between latitudes, geographies, or affiliations. That's why we've decided to carefully monitor our production and service processes "to" and "from" the environment, considering inputs such as water, energy, land, chemicals, and labor and outputs such as soil erosion, biodiversity loss, contamination, greenhouse gases, particulate matter, and resource consumption.

**The LCA approach** - Life Cycle Assessment - has allowed us to examine the impact of our business activities and has presented us with new questions and challenges.

**Our sustainability concept is based on assuming responsibility rather than trying to limit damage.**

To quantify our impact on the environment, we have added **environmental debts**, generated by the impact/work of each company, to **environmental credits**, related to the impacts avoided by the renewable energy of our systems or by the material recovery of our plants. Together, our companies have been able to generate more environmental credits than environmental debts.

The good sharing, recovery, and sustainability practices put in place by Finsea Group companies have improved the overall impact performance, offering a decidedly sustainable final result.

# In 2021, the Finsea Group generated an environmental balance of 884 people.

As shown in the table below, in **2021, the environmental debt** (impact) generated by our activities was **2.309 person.year\***. At the same time, thanks to the recovery activities of our plants and the wind and photovoltaic energy produced by our systems, we generated a **credit equivalent to 3.194**

person.year. In 2021, not only was Finsea's overall environmental debt canceled, but an environmental balance was generated, which compensates for the **emissions of 884 people**, significantly improving the performance of 2020 (354 people).

## ENVIRONMENTAL FOOTPRINT OF FINSEA GROUP

ENVIRONMENTAL FOOTPRINT IN PERSON.YEAR		2021	2020
A	<b>TOTAL ENVIRONMENTAL DEBT / PRODUCT IMPACT</b> (total amount of impacts of individual companies)	<b>-2.309,85</b>	<b>-2.006,52</b>
	<b>ENVIRONMENTAL CREDIT</b>		
	Photovoltaic energy produced by Tecsam and Niteko	0,13	2,33
	Wind energy produced by Serveco	195,71	214,33
	Products recovered by Irigom	1928,38	1279,19
	Products recovered by Progeva	297,61	85,50
	Products recovered by Raecupera	98,66	156,03
	Products recovered by Recsel	673,29	623,74
B	<b>TOTAL ENVIRONMENTAL CREDIT / AVOIDED IMPACT</b>	<b>3.193,78</b>	<b>2.361,11</b>
(A+B)	<b>ENVIRONMENTAL BALANCE IN PERSON.YEAR</b>	<b>883,93</b>	<b>354,6</b>

\* person.year: used as a unit of measurement and is equivalent to the average environmental impact caused by the activities of a single European person in a year. Activities refer to normal activities of a person: food, transportation, purchases, etc.

*This path allows us to give value to our entrepreneurial action, not only from an economic point of view but also from an environmental and social perspective with awareness to implement improvement actions for a sustainable future*



View our LCA online and download the complete document.





# Nicopò™



## NASSE ANIMATION STUDIO

***The first Italian benefit company to produce film and multimedia content for advertising and entertainment.***



### Why animation?

Animation accounts for 80% of what we see on the Internet, TV and games; from cinema to new cars, everything is best expressed through animated content, whether in cgi (3D) or 2d and stop-motion. It has no rivals for effectiveness and originality. Animated products are suitable

to every class of audience, for simplicity and ease of understanding. We make commercials, pre-production for series and feature films, 2d, 3d and stop-motion animation, production of series, feature films and shorts, creation of new IP.

Our studio employs top international professionals to achieve the best in terms of visual quality and creativity.

***The creatives and founders of Nasse have international experience with Disney, Pixar, Universal, Netflix, Studi Aardman, Google, Skydance Los Angeles***



# NICOPÒ IS THE WORLD'S FIRST 100% ECOLOGICAL SERIES



## Stop-motion through the recycled paper and plastic reuse.

Nicopò is the first ecological animated series made with the stop-motion technique through the reuse of recycled paper and plastic. In the background, Taranto, the ghosts of industry and the dream of changing the city. The name 'Nicopò' was chosen in honour of the small fishermen businesses from Taranto. The production company, Nasse Animation Studio, is also inspired by Taranto: "The creels ('nasse' in Italian) are reed cages, woven into to form a bell, that were traditionally used for fishing".



## Waste as raw material for the creation of cartoon props.

Each production step aims at sustainability, not only for the 26 episodes issues, but especially for the use of waste as raw materials for the creation of cartoon props.

Merchandising and toys follow the same path of 'green' production.



## Nicopò is the first animated series that encompasses environmental issues.

A team of fisherkids for plastic abandoned by the polluter Black Rush who constantly throws rubbish into the sea. The plastic, which has now come to life in the sea, behaves like marine fauna but mischievous and aggressive.

If recycled it returns to use and thus becomes happy again.



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## ENGINEERING & CONSULTING

Siderplus is the engineering and consulting company of Finsea group, gathering the expertise of a team of professionals with excellent career paths.

### MISSION

The main purpose is providing to its customers engineering services to create industrial plants: Oil&Gas, Energy, Iron and steel.

### SIDERPLUS SRL

Our technicians worked as consultants, on behalf of companies as: Danieli, Centro Combustion, Ansaldo, Ilva, Italmimpianti, Severstal, Techint, Gavazzi, Paul Wurth, Tractebel Engineering GDF, Eni Snamprogetti, Lyondellbasell, Fenice and similar, in construction sites located in every part of the world.

### Why Siderplus



The experience in the industrial engineering combined with the entrepreneurship strength of a companies' group supported by Finsea holding, allowed relevant results in the national and international market.

### Key partners



In order to fulfill specialized and research activities, the company has the collaboration of the R&D sector's companies of Finsea group and of others public and private institutes, with whom have established some partnerships and strategical alliances.





# GLOBAL SERVICE FOR INDUSTRIAL PLANTS

Siderplus provides to its customers a global service for industrial plants in the Iron and Steel field,, Oil & Gas and energy production, as well as transportation, storage, treatment, recovery and streaming of waste.

## Customer assistance

Technical assistance to the customer is based upon several project phases (target setting; development of basic engineering; budgeting; technical and contractual management) with specialist engineering and consulting units.



## Hardware & software equipments

The company has hardware and software equipment constantly updated to comply with the complex and multidisciplinary projects.

## Industrial field references

Our references in the industrial field range from iron and steel industry for integral cycle or electrical steelworks to energy production plants for heating plants, cogeneration and tri-generation petrochemical plants, Oil & Gas.

## Company organization

The company organization is structured through the subdivision of the company processes whose engineering activities are achieved by selected team through criteria of vertical specialization and technical competencies.



## Basic and detailed engineering

### SPECIALIZED SESSIONS:

- COST EVALUATION/TENDERS
- PROJECT MANAGEMENT AND CONTROL PROCESSING
- INDUSTRIAL BUILDING WORKS
- PIPING & LAY-OUT — 3D MODELING
- BUILDING WORKS / UNDERGROUND
- PIPING AND STRESS ANALYSIS
- ELECTRO-INSTRUMENTAL / AUTOMATION
- MACHINERY/EQUIPMENTS

## Consulting

### PROVIDED SERVICES DEAL WITH:

- EXPEDITING AND CONSTRUCTION
- SUPERVISION DURING MOUNTING PHASE
- PRE-COMMISSIONING
- COMMISSIONING
- PLANT START-UP
- PRODUCTION TARGET ACHIEVEMENT
- O&M
- STAFF TRAINING
- SAFETY





**SINCE 1994 WE HAVE BEEN HELPING ENTERPRISES SO THAT THEY CAN WORK IN A MORE COMFORTABLE PEACEFUL AND SAFE ENVIRONMENT.**

Tecsam has been active in the field of Occupational Safety for several years, serving a catchment area represented by both small and large companies of the manufacturing, trade and services industry, located throughout the country.

## CONSULTANCY AND FLEXIBILITY

The company performs its consulting services with the utmost flexibility, adapting to client's needs in terms of schedules, locations, and urgency of intervention.

Some numbers from 2022

**9.912**  
MEDICAL  
EXAMINATIONS  
CARRIED OUT

**10.600**  
TRAINING  
HOURS

**621**  
SPORTS MEDICAL  
CHECK-UPS

## Technicians and doctors at your service

Tecsam provides high-quality services in the field of Industrial Hygiene, Occupational Medicine and Safety, Environment, Sports Medicine, and Basic Life Support and this is possible thanks to the specific skills of our technicians and doctors, combined with constant updating and in-depth knowledge of the subjects. In addition, we also deal with the design, installation, testing, and maintenance of electrical systems, suction systems for pollutants, and fixed fire detection and extinguishing systems, carefully monitoring every phase of the interventions to ensure maximum efficiency and safety.

## Mobile Medical Clinic

*Safety First*

Since 2017, we are having a new mobile outpatient unit equipped with everything necessary to provide the needed medical-diagnostic services directly at the company's operating sites, saving time and organisation.



Tecsam is one of the few companies in possession of GWO certification (issued exclusively by the Bureau Veritas certification body) in southern Italy.

**GWO (Global Wind Organisation)** is the world organisation that has set standards, in some mandatory courses for safety at work aimed at understanding and reducing the risks associated with the work done in wind turbines.







## OCCUPATIONAL MEDICINE, ANTI-ACCIDENT TRAINING, SAFETY AND HYGIENE IN THE WORKPLACE

The services offered by Tecsam aim to identify and assess work-related risks, so that our clients' personnel become aware of the risks, and work to prevent and control them in a systematic and rational manner.



### Occupational Medicine

Tecsam's competent doctors avail themselves of fixed outpatient clinics and of the Mobile Medical outpatient Clinics support, equipped for the performance of on-site Health Surveillance.

### Sports Medicine

Our doctors are certified and authorised to issue certifications for the practice of competitive, non-competitive and recreational sports. The examination includes an overall assessment (measurement of weight, height, blood pressure, a quick eye assessment is also performed), and an organs and apparatuses check put into play by the practised activity, to verify suitability for the type of physical exercise envisaged by the sport for which certification is requested.

### Environmental Monitoring

Workplace investigations for chemical, electro-magnetic, acoustic, radioactive microclimatic, luxometric pollution, and environmental air monitoring.



### Occupational Safety

Instrumental investigations and risk assessments, identification of prevention and protection measures, elaboration of a prevention programme, improvement plans, design and development of fire prevention and escape, etc.



### Food Hygiene (HACCP)

Self-control plan according to the HACCP system, environmental swabs and microbiological analyses of food matrices at an ACCREDIA-certified laboratory, training of food hygiene personnel.



### Regulatory Advice

Workplace safety and hygiene, construction sites regulations, issue of Fire Prevention Certificate by the fire brigade, machinery regulations, environmental practices relating to air pollution.



### Training and BLSD

Support and organisation of training and information on workplace safety, training for workplaces, training for HPPSs (Heads of the Prevention and Protection Service), firefighters, and first aid.



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